



Washington State Recycling Association

Code of Conduct

Adopted by the Board of Directors on December 19, 2016

Mission

WSRA provides leadership and education that fosters the expansion, diversity and economic vitality of recycling in support of sustainable resource management.

Core Values

We are committed to the following core values:

1. Trust
2. Respect
3. Transparency
4. Accountability
5. Lifelong Learning
6. Equity and Inclusion

Ethical Conduct

In alignment with these our core values, the board, volunteers, and staff of Washington State Recycling Association endeavor in all situations to:

1. Assume each of us shows up with integrity, competence, and good intentions
2. Use verbal and non-verbal communication that is appropriate, professional, and courteous
3. Make it easy for stakeholders to understand how and why we operate the way we do
4. Honor commitments
5. Disclose and embrace mistakes as opportunities to learn and to improve when doing so would not harm the organization or its people
6. Recognize the role of privilege and take affirmative steps to create an environment that is inclusive and equitable for all people